

Called Meeting  
October 12, 2023

The Macon County Board of Commissioners held a called meeting on Thursday, October 12, 2023, at 6:30 p.m. with Commission Chairman Oliver, Vice-chairman Melvin, Commissioner Felton, Commissioner George, Commissioner Haugabook, County Attorney Coogle and Deputy County Manager Starling in attendance.

#### **APPROVAL OF MILLAGE RATE FOR 2023**

Chairman Oliver called the meeting to order. The first order of business is approval of the 2023 millage rates. Commissioner Haugabook made the motion to set the millage rates for 2023 at 10.413 for the Incorporated and Unincorporated Areas, seconded by Commissioner George and carried unanimously. Commissioner Haugabook excused himself from the meeting due to prior commitments.

#### **DISCUSS STAFF VACANCIES**

Chairman Oliver stated we need to go ahead and put someone in place as Interim County Manager and go ahead and start advertising for a County Manager. Vice-chairman Melvin agreed to put someone in place but until a county manager can be selected, we need to put together a punch list of what is pressing such as Buck Creek Bypass, Whitewater Park (need to get with contractor to establish a deadline for completion) to make sure that these projects and any other emergency situations are dealt with in a timely manner.

Commissioner Felton asked are we were talking about hiring someone for the interim position. Chairman Oliver stated he was going to ask the Deputy County Manager if she would serve as interim county manager and put her at the same pay as the last county manager. Chairman Oliver stated he has already been contacted about the vacancy and he thinks we need to go ahead and move fast on the advertisement.

Vice-chairman Melvin stated he had reached out to Jim Livingston with River Valley Regional Commission to see if they have anyone who could assist in the office with clerical and bookkeeping skills until a county manager can be hired. After speaking with Roselyn, he found out that she had already contacted David Parrott about letting Paula Smith assist in the Commissioner's Office a couple of days a week. He then emailed Jim Livingston and told him we have someone in place but would contact him if further assistance was needed.

Deputy County Manager Starling stated her immediate concern is that she did not receive any training on the payroll ESS process because Kelvin was doing it. The payroll is on Monday, so she contacted Tyler Technologies for assistance and contacted Tina James and asked if she had any notes on the process. Tina agreed to meet on Sunday afternoon to go over the process and assist with training.

Deputy County Manager Starling stated she would have to identify the projects and see where we are and try to move them forward. A preconstruction conference was held today on Buck Creek Bypass and Bruce is contacting the contractor for Whitewater Creek Park to set up a meeting to discuss the project and establish a completion date.

Commissioner Felton stated we need to establish a priority list and concentrate on the most important project. If Buck Creek Bypass is the number one project at this time, then concentrate on it and get it finished.

Vice-chairman Melvin stated he agreed with Commissioner George that we might need to get a part-time or full-time project manager to free up whoever is in charge to give them time to address other issues.

Commissioner George stated if Roselyn is willing, I think she should be appointed as acting County Manager and would receive the same salary as the former county manager. Commissioner George stated it would be my desire for her to take the job as County Manager and we would not advertise the position; we would look for someone who could have boots

on the ground and take care of the projects and other items as needed. Commissioner George stated in the interim if she needs assistance, she should develop a plan and inform the Board of those needs.

Chairman Oliver stated we need to get back on staffing vacancies. Vice-chairman Melvin asked if it would be working out of class until the position is filled. What would the position be and how long can someone be appointed. Commissioner Felton asked what we need to do to get her where she needs to be. County Attorney Coogle stated she was Acting County Manager before for about a year. Chairman Oliver stated it worked well. Chairman Oliver asked Roselyn if she would be willing to take the position.

Deputy County Manager Starling agreed to accept the appointment and stated she has always been dedicated to Macon County and will do whatever she can to make sure things move forward smoothly and quickly as possible in the right direction. Commissioner George made the motion to appoint Roselyn Starling as Acting County Manager with all the powers and duties to include the Clerk position and to be paid the same salary as the past county manager, seconded by Commissioner Felton and carried unanimously.

Commissioner George stated Melody Edmonson needs to get overtime because she has been working late to help keep the office on track. Commissioner George made the motion to authorize overtime pay for Melody Edmonson and Paula Smith as determined by the Acting County Manager, seconded by Vice-chairman Melvin and carried unanimously.

There being no further business, Commissioner Felton made the motion to adjourn, seconded by Vice-chairman Melvin and carried unanimously.



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Carl Oliver, Chairman